



MANAGEMENT TRAINING DOES NOT DEVELOP LEADERS

Let's Start Developing Your Leaders Today - Contact

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LEADERSHIP ACCELERATOR PROGRAM

LACK OF LEADERSHIP IS COSTLY



PEOPLE

Weak Talent Pipeline
Labor Costs/Turnover



PERFORMANCE

Poor Sales Driving
Inconsistent Operations



PROFIT

Lack of Financial Visibility
Reactive to Environment



GROWTH IS STALLED/STOPPED



Leadership Accelerator Development Program Overview

6 or 12 Month Leadership Development Program for

- Multi
- Unit Managers
- General Managers
- Assistant General Managers
- Shift Leaders/Supervisors

The Leadership Accelerator Program is an interactive, engaging and transformational development program designed for restaurant leaders from restaurant leaders.





LEADERSHIP ACCELERATE PROGRAM:

Program Overview

a) Facilitated 6-12 Month Leadership Sessions:

Leadership Sessions would be:

1. Interactive
2. Action Oriented
3. Pre and Post Activities
4. Topics will be aligned to the business cycle to ensure the highest application and learning retention level.

b) Kathleen Wood Partners would provide leaders and subject matter experts to facilitate Leadership sessions.

c) Monthly virtual group coaching/mastermind session for General Managers.

d) Monthly virtual mastermind program to provide Next Gen Managers with ongoing and consistent support.



Leadership Accelerator Program - Specific Activities and Deliverables

Phase 1

Customize Leadership Curriculum

The purpose of this phase is to quickly develop a comprehensive plan that would include, however, not be limited to the following:

- a) Timeline and Milestone Development
- b) Identification and Development of Materials which could consist of;
 - 1. Communication Collateral
 - 2. Training Materials
 - 3. Support Documents
 - 4. Other Tools and Resources
- c) Development and Inclusion of GM's
- d) Scheduling All Next Steps in the Proces

Phase 2

Development of Monthly Leadership Program

- a) Monthly Leadership Development Programs will be General Manager developed to include:
 - 1. Pre and Post Activities
 - 2. Interactive Facilitated Program
- b) Monthly Next Gen Manager “Mastermind” Session
 - 1. Masterminds will focus on the topic of the month.
 - 2. Masterminds will be available for all Next Gen Manager
 - 3. Support Documents
 - 4. Other Tools and Resources
- c) DO/General Manager Monthly Coaching Call
 - 1. The call will be facilitated to support the DO/General Manager in coaching and supporting the Next Gen Managers in leadership development.

Phase 3

Implement the Leadership Accelerator Program

This phase is the official roll-out of the entire Leadership Accelerator Program.

The Leadership Accelerator Program is ready to begin on a consistent monthly basis. In this phase, activities could include:

- a) Facilitated Monthly Leadership Sessions for General Manager. Leadership Sessions would be:
 1. Interactive
 2. Action Oriented
 3. Pre and Post Activities
 4. Topics will be aligned to the business cycle to ensure the highest application and learning retention level.
- b) Kathleen Wood Partners would provide leaders and subject matter experts to facilitate Leadership Sessions.
- c) Monthly group coaching call for DO/GMs.
- d) Monthly Virtual Mastermind program to provide Next Gen Managers with ongoing and consistent support.

Phase 4

Indicators for Success

The key to the long-term success of the Leadership Accelerator Development program is the ability to effectively measure meaningful success metrics.

This phase would include identifying team, operational, and leadership performance measures metrics. The delivery of these results could consist of:

- a) Dashboard for Results by Area, Team, and/or Individual
- b) Scorecards for Success
- c) Other Metrics for Performance both Individual and Team

